

MEETING: PAY AND GRADING COMMITTEE

DATE: Monday 4th September, 2017

TIME: 10.30 am

VENUE: Town Hall, Bootle

**Member**

Councillor Lappin (Chair)  
Councillor Murphy (Vice-Chair)  
Councillor Ashton  
Councillor Bliss  
Councillor Burns  
Councillor Dams  
Councillor Shaw

COMMITTEE OFFICER: Ian Barton  
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**If you have any special needs that may require arrangements to facilitate your attendance at this meeting, please contact the Committee Officer named above, who will endeavour to assist.**

We endeavour to provide a reasonable number of full agendas, including reports at the meeting. If you wish to ensure that you have a copy to refer to at the meeting, please can you print off your own copy of the agenda pack prior to the meeting.

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# A G E N D A

**1. Apologies for Absence**

**2. Declarations of Interest**

Members are requested to give notice of any disclosable pecuniary interest, which is not already included in their Register of Members' Interests and the nature of that interest, relating to any item on the agenda in accordance with the Members Code of Conduct, before leaving the meeting room during the discussion on that particular item.

**3. Minutes**

(Pages 5 - 6)

Minutes of the meeting held on 6 April 2017

**4. Exclusion of the Press and Public**

To consider passing the following resolution:

That, under Section 100A(4) of the Local Government Act, 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A to the Act. The Public Interest Test has been applied and favours exclusion of the information from the Press and Public.

**5. Approval of Severance Payments**

(Pages 7 - 12)

Report of the Chief Personnel Officer

**6. Approval of Severance Payments**

(Pages 13 -  
18)

Report of the Chief Personnel Officer

**7. Approval of Severance Payments**

(Pages 19 -  
24)

Report of the Chief Personnel Officer

**8. Approval of Severance Payments**

(Pages 25 -  
30)

Report of the Chief Personnel Officer

**9. Approval of Severance Payments**

(Pages 31 -  
36)

Report of the Chief Personnel Officer

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**THIS SET OF MINUTES IS NOT SUBJECT TO "CALL-IN"**

## **PAY AND GRADING COMMITTEE**

**MEETING HELD AT THE TOWN HALL, SOUTHPORT  
ON 6 APRIL 2017**

PRESENT: Councillor Lappin (in the Chair)  
Councillor Murphy (Vice-Chair)

Councillors Ashton, Bliss and Dams

### **11. APOLOGIES FOR ABSENCE**

An apology for absence was received from Councillor Shaw.

### **12. DECLARATIONS OF INTEREST**

No declarations of any disclosable pecuniary interest were received.

### **13. MINUTES**

RESOLVED:

That the Minutes of the meeting held on 12 January, 2017 be confirmed as a correct record.

### **14. EXCLUSION OF THE PRESS AND PUBLIC**

RESOLVED:

That, under Section 100A(4) of the Local Government Act, 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it would involve the likely disclosure of exempt information as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A to the Act. The Public Interest Test has been applied and favours exclusion of the information from the press and public.

### **15. APPROVAL OF SEVERANCE PAYMENT**

# Agenda Item 3

PAY AND GRADING COMMITTEE- THURSDAY 6TH APRIL, 2017

The Committee considered the report of the Head of Corporate Resources, which sought approval for the severance payment of a senior officer.

Mark Dale, the Chief Personnel Officer, confirmed that the severance payment was in-line with Council policies and within the employee's contractual entitlement. He added that the final severance payment would be slightly higher than stated within the report as the employee would now work until 31 July 2017, rather than 31 May 2017.

RESOLVED:

That the severance payment in accordance with the employee's contractual entitlement, detailed within the report, be approved.

By virtue of paragraph(s) 1, 2 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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